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News Letter



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THE INSTITUTION OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

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Pakistan

**Disseminate Technical
Knowledge**



Conserve Electricity

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Editorial:-

Dear Members,

Assalam-o-Alaikum!

Hope you all are fine. First of all I want to Welcome & convey my heartiest congratulations to the newly elected Government of Pakistan with this hope that they might be efficacious to resolve all current prevailing issues in Pakistan as well as do something for improving intellectual infrastructure & effectuate their all promises with the nation. To space we are sure that this newly elected Government will take on board the engineering community to solve the national problems such as energy shortage.

This newsletter include the activities took place during the period from May-2012 to May-2013. Minutes of the Committee meetings of Central Council, Admn & Finance & Membership held during to period specified earlier, have been presented.

At the end glimpses of IEEEEP KHI Symposium & LLC Seminar on "Materializing the Renewable Energy Resources in Pakistan" have been depicted.

Wishing you all the best.

Editor

Minutes of 201st Meeting of Admn & Finance Committee



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEEP-196/HQ/12/1515

Dated: 26.9.2012

Minutes of 201st Meeting of Admn. & Finance Committee (IEEEEP)

Held on 22nd September 2012 at IEEEEP Office 4-Lawrence Road, Lahore.

Present

1. Engr. Muhammad Azeem	Chairman
2. Engr. Sails Usman	Secretary
3. Engr. Prof. Dr. Sohail Aftab Qureshi	Member
4. Engr. M. Naveed Akram Ansari	Member
* Engr. Tahir Basharat Cheema	President, IEEEEP on special invitation

Regret

1. Engr. Fazal Rahman	Member
2. Engr. Syed Saleem Akhtar	Member

1. Confirmation of Minutes of 200th Meeting of the Committee

Secretary, A&FC briefed the Committee about the on the minutes of the last meeting and the progress thereof. The members participated in the discussion and unanimously confirmed the minutes of the 200th meeting.

2. Review of Financial Status

Secretary, AF&C presented the updated Bank Statement of IEEEEP Current Bank Account along with income & Expenditure Statement and apprised the Committee that as on 18th September 2012, an amount of PKR 1,472,751.84/- was available in the account.

3. Discussion on the Upcoming 34th AGM/Convention to be held at Karachi

Different arrangements pertaining to the event were reviewed by the Committee including acceptance received from the members of Central Council for joining the event, in-time hotel reservation, travelling to and from Karachi, holding of technical seminar, expected quorum/attendance, etc. Engr. Naveed Ansari highlighted that it would not be possible to further delay the event in view of Eid-ul-Adhar and stressed that an early decision is vital in view of the good rates from the hotel. The Committee agreed to refresh the invitation to the members of the Central Council in order to manage greater participation and with the consent of the President, decided to finalize the matter before the next meeting of the Central Council scheduled to be held early next month.

4. Adoption of 20% Adhoc Allowance as notified by GoP

The Committee deliberated, on the matter at length and reviewed various aspects including IEEEEP income

resources, current financial situation, prevailing inflation rate, etc. and ultimately decided to adopt an increase of 20% in the basic salary with effect from 1st July 2012 as notified by GoP. The Committee hoped that this increase would encourage the employees to work with higher spirit and commitment for achieving the IEEEEP's objectives.

5. Any other point with permission of the chair

• IEEEEP HR Manual

Engr. Sails Usman informed the Committee that all changes proposed by the members have been implemented and hard copy of the updated draft manual is being provided to the members. Last part of the manual i.e. job descriptions would be shortly dispatched to the members for their review and comments.

• Dissemination of Technical Knowledge

The Committee pondered over the important issue of enhancing the IEEEEP income in order to enhance the technical activities by IEEEEP. The Committee decided to initiate the CPD training activities, at the earliest, in line with the PEC guidelines. The Committee mandated the already established CPD Committee to develop and implement IEEEEP policy (mechanism, roles and responsibilities, etc.) for undertaking CPD training activities by the HQs as well as local centers.

• Request of employees for move over/promotion in service

Following the i) recommendation of AF&C in its 197th meeting, ii) decision by the Central Council, in its 362nd meeting, to delay the matter until HR Manual is finalized and iii) consensus by the Executive Committee in its 1st September Meeting to approve the AF&C proposal, the Committee decided the following incentive/promotions with effect from 1st January 2012:

a. Mr. Abdu! Ghafoor, Superintendent (Retired in May 2012)

In view of his dedicated services over such a long period, the Committee decided to financially compensate him with Rs. 4, 000/- per month with effect from 1st January 2012 to his retirement.

b. Mr. Khadim Hussain, Junior Assistant
Promotion from B. P. S. 7 to 11

c. Mr. Manzoor Ali, Junior Clerk
Promotion from B.P.S. 5 to 9

The Committee reiterated to formalize and implement the IEEEEP HR Manual, at the earliest, in order to ensure employees timely promotion on the basis of their performance.

The meeting ended with the vote of thanks to the Chair.

Secretary Admn. & Finance

Distribution:

- All Committee Members

Minutes of 189th Meeting of Membership Committee



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEP-134/HQ/12/

Dated: 1.10.2012

Minutes of 189th meeting of the Membership Committee held on 1.10.2012 at 11.00 a.m. in IEEEP HQ office 4-Lawrence Road, Lahore.

Present (s)

- | | |
|---|------------------------|
| 1. Engr. S.S.A. Jafri | In chair |
| 2. Engr. Muhammad Azeem | Member |
| 3. Engr. Prof. Dr. Suhail Aftab Qureshi | Secretary |
| 4. Engr. Arshad Chughtai | Member |
| 5. Engr. Anwar Qaseem Qureshi | Member |
| 6. Mr. Muhammad Ihsan Khan | Manager Administration |

Regret (s)

1. Engr. Col. (R) M. Zaman
2. Engr. Muhamamd Afzal
3. Engr. Abrar Ahmad

The meeting started with the recitation of Holy Quran.

1. To consider the list of fresh applications for admission and elevation of class.

The committee thrashed out the list of applications for fresh enrolment and elevation from one class to another as prepared by the office and approved as below,

Fellows Recommended

1. Engr. Irfan Ahmad

Associate Members Recommended

1. Engr. Asad Nawab
2. Engr. Imran Babar

Associates

1. Engr. Syed Muhammad Kashif

Graduates Recommended

1. Engr. Babar Riaz

Students Recommended

1. Hasnain Jawad
2. M. Rameel Qureshi Hashmi
3. Tahami Hussain Qadri

Cases Deferred

Transferred Member to Fellow

1. Engr. Muhammad Naseem Akhter

The committee deferred the case with the directions that as the case was incomplete for different facts, therefore the candidate may be asked to furnish more details regarding his affiliation and the nature of his occupation and the services performed for the Institution and electrical engineering profession.

2. Engr. Abrar Shafiq

The case was deferred with the observation that the current job was not mentioned in the membership form and the candidate was asked to give all relevant details and the nature of his occupation and the services performed for the Institution and electrical engineering profession.

Associate Deferred

Engr. Syed Muhammad Asif Hasnain

The committee observed that the candidate lacked one year professional experience in the field as per requirement of the constitution, therefore it was deferred. After completing the statutory requirement, the case would be put up again.

Concluding Remarks of Membership Committee.

The committee after considerable deliberation unanimously recommended that henceforth the rules regarding induction/transfer of Member to Fellow may be added as,

1. No candidate will be encouraged for direct Fellowship, but initially he/she will be inducted as Member and after considerable and effective association with the Institution, will be promoted as Fellow.

2. While considering for direct fellowship, the candidature of any candidate will be examined whether or not he/she has been having any association with the Institution.

3. The candidate who will apply for Fellowship will be asked to submit at least one page description justifying his consideration for election to Fellowship.

The meeting ended with the vote of thanks to the chair.

Distribution:

All committee members.

Minutes of 364th Meeting of Central of IEEEEP



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEEP-312/HQ/50/

Dated: 12.10.2012

Minutes of 364th meeting of the Central Council of IEEEEP

The 364th meeting of the Central Council of IEEEEP was held on 1st October 2012 at 3.00 p.m. in IEEEEP office 4-Lawrence Road, Lahore.

The list of participant is attached at annex-1.

The meeting started with the recitation of Holy Quran.

The HSG welcomed all participants and appreciated the record attendance and Council discussed each agenda point as follows.

1. Confirmation of the minutes of 363rd meeting of Central Council

The minutes were deliberated at length. There was no observation from any member except Engr. Obaid ur Rahman Khan who clarified para-6 of the minutes regarding approval of new panel of office bearers for IEEEEP Karachi Centre and stated that the KLC had no grievances on any allied issue. As such the house deleted the sentence. After this, the minutes were confirmed unanimously.

2. Approval of the minutes of 201st Admin & Finance (A & F) Committee Meeting.

Engr. Muhammad Azeem, Chairman A & F Committee presented the minutes of the committee for approval of the house. The house discussed key points and approved the same and also decided on the various recommendations as under;

Upcoming 34th AGM/Convention to be held at Karachi.

The members discussed the proposed AGM tentatively to be held on 20th October 2012 at Karachi. Different arrangements for the event were reviewed like hotel reservations, mode of travelling to and from Karachi, boarding & lodging and other expenses etc. The members also discussed the proposed subsidized air ticket rates likely to be sponsored by IEEEEP. The house keeping in view the different limitations and to ensure greater participation, finalized the date of 10th November 2012 for the AGM. Engr. Obaid- ur-Rahman and Engr. Ahmad Zubair were requested to initiate timely and befitting arrangements for successful holding of the AGM, which they agreed upon.

Adoption of 20% Adhoc Allowance as notified by GoP & Request of employees for move over / promotion in service.

The house thrashed out the recommendations of A. & F. Committee to adopt 20% Adhoc Allowance w.e.f. 1st July

2012 (as notified by GoP) as well as request of employees for move over/promotion in service. The house reviewed the matter and stated that although the IEEEEP being an NGO was not bound to follow any notification for governmental employees, still taking a compassionate view decided to consider the case. Engr. M. Anwar Qaseem Qureshi and Engr. Muhammad Afzal pleaded the matter that the Council should be kind enough to provide relief to the IEEEEP employees. They urged the house to approve the recommendations of the committee as per its spirit. The house unanimously approved 20% Adhoc Allowance w.e.f. 1st July 2012. The house also approved the recommendations on employee's move-over/promotions w.e.f. 1st January 2012 against each separate case as per following,

1. Mr. Khadim Hussain Junior Assistant BS-7 to BS-11
2. Mr. Manzoor Ali Junior Clerk BS-5 to BS-9
3. Mr. Abdul Ghafoor Sr. Supdt. (Retd.) to be given a special allowance of Rs. 4000/- p.m. for the period January 2012 till his retirement.

IEEEEP HR Manual

On attention from HSG, the house appreciated the efforts of Engr. Salis Usman, who had adequately done major work on HR Manual. The house decided that there was no need to refer the manual to an HR expert in view of the small size of the staff, hard work done by the Admin and Finance Committee over a long period of around ten months and no precedence in the past to seek HR expert's opinion for such matters. President, IEEEEP promised to review and approve the finalized draft in the Executive Committee's forthcoming meeting within a period of two weeks; he also announced to circulate the finalized version among the Central Council members for their reference. Upon the suggestion of Engr. S. S. A. Jafri, the House decided to review the IEEEEP HR Manual after six months of its implementation aiming to identify and implement further improvement.

Approval of the minutes of 189th Membership Committee Meeting.

The minutes were read out by the VP (South) as chairman of the membership committee. The house carefully examined all recommendations of membership cases and approved as below,

Fellows

1. The house agreed not to approve Engr. Irfan Ahmad directly as Fellow and as per traditions consented to support his nomination and election as member initially, thereafter he would be promoted to the Fellowship. He will be informed accordingly. During discussion, the house unanimously decided that the tradition of not allowing direct fellowship to any one be made a part of the rules. This matter was thus forwarded to the Rules Committee headed by the President himself for further necessary action.

Associate Members Approved

The house approved Associate Members as below,

1. Engr. Asad Nawab
2. Engr. Imran Babar

Associate Approved

1. Engr. Syed Muhammad Kashif

Graduates Approved

1. Engr. Babar Riaz

Students Approved

1. Hasnain Jawad
2. M. Rameel Qureshi Hashmi
3. Tahami Hussain Qadri

Cases Deferred (Transferred Member to Fellow)

1. Engr. Muhammad Naseem Akhtar
2. Engr. Abrar Shafiq

Both the above cases were found incomplete and the required information had been sought from the candidates.

Cases Deferred (Associate)

1. Engr. Syed Muhammad Asif Hasnain

The above candidate lacked one year professional experience in the field.

The Central Council unanimously endorsed the concluding recommendations, while inducting new members as well as their elevation to next class. However, it required the office to inform and welcome all new members in writing.

3. To finalize the date & to discuss the progress for holding 34th AGM/Convention to be held at Karachi.

Discussed under para-2(i)

4. Purchase of land for IEEEEP HQ building in Lahore.

The President drew the attention of the house toward the remarkable success of the Founder Members of IEEEEP, who developed the Institution right from its inception in 1969 to its present eminence. He particularly eulogized the efforts of the founders, who secured the plot for the existing IEEEEP building in Faisal Town, Lahore and due to which the Institution was operating in its present shape. He sought appreciation of the house for the landmark achievement. He pledged that the ongoing Council would strictly follow the way of the predecessors and add its own contribution by further expanding its buildings for fulfilling the future requirements particularly in the backdrop of conducting high profile and quality seminars compatible with international standards.

The President apprised that the Pakistan Engineering Council (PEC) had allowed the IEEEEP to conduct CPD and EPE programmes. He added that the IEEEEP was therefore growing day by day as per its statutory objective to disseminate knowledge in the field of electrical & electronics engineering and related disciplines. The President further stressed the need to capitalize the idea of extending assets. The house endorsed the viewpoint of the President and allowed him to proceed further in the matter.

The President informed the Council that it would be in the fitness of things if all out efforts were made in order

to procure properly located plots in Lahore and Karachi to set-up the IEEEEP HQ and the IEEEEP KLC buildings. He further informed the house that the Central

Council had already decided to assist the KLC through an out-lay of Rs. 5 million for purchase of plot as and when a suitable land was available, while there was the need to immediately buy a plot at Lahore (at an important and up-coming area) for the IEEEEP HQ building. It was said that once the plot was available donations and financial help could be garnered for the construction purposes – all which was accepted by the Council. It was then identified that commercial plots of 12 marla (2640sq.ft.) & one Kanal (5280 sq.ft.) in Johar Town adjacent to Expo Centre Lahore had been visited by Engr. Muhammad Azeem, who also visited other nearby places. He highlighted that locations near the Expo Centre were ideal to cater for future requirement and thus requested the Council to deliberate and allow purchase of a suitable plot in the area for the IEEEEP HQ Building.

The house permitted the above said acquisition. The chairman KLC, Secretary KLC and the VP (South) also endorsed the decision while qualifying the purchase at Lahore may will not effect the HQ's out-lays for the building at Karachi. Upon proposal of the President, the house constituted committee comprising Engr. Muhammad Azeem as chairman, and Engr. Riaz Ahsan Baig, Engr. M. Irfan Gohar and Engr. Mian Sultan Mahmood as its members to initiate purchase of land around the Convention Centre at Lahore. The house also allowed for payment through a bank loan by securitizing IEEEEP existing Building and the saving account of the IEEEEP after ensuring the funds to keep on running the office expenses for annual basis as well as for meeting any emergency requirement.

5. Request to USAID/Asia Foundation/HEC for access to e-journals/latest books.

The President informed the house that in order to strengthen the IEEEEP library, he had requested with Asia Foundation for grant of valuable books. He apprised that the Asia Foundation had agreed to grant 170 e-books and 700 low priced books for the IEEEEP library. The President also reported that letter was being written to the Higher Education Commission (HEC) with request to give access to e-journals of renowned universities and various Institutions. The President then intimated that he had talked to the USAID and requested for the provision of Audio Visual Aids for effective demonstration of CPD and EPE programmes. The USAID had agreed for the grant subject to submission of a cogent request by the IEEEEP.

6. Any other item with permission of the chair.

IEEEEP Sindh Chapter at Sukkar

The HSG, Dr. Suhail Aftab Qureshi drew the attention of the house that most recently, upon his visit to IBA Sukkar, the idea to establish IEEEEP Students Chapter at Sukkar was felt intensively. He further said that during

the visit, Engr. Obaid ur Rahman Khan Chairman KLC had been requested for more contacts with engineers in the field. If needed, a visit could be made by the HSG, Chairman KLC and Vice President (South) to IBA Sukkar to set up the student's chapter. The house approved the proposal. The President further informed the house that the Pro VC MUET Dr. Uqaili had been requested to set-up the Sindh Chapter of the KLC, who had very kindly consented to do so. The house requested VP(S) Engr. S.S.A. Jafri to contact Dr Uqaili for the new Center at Jamshoro. It was further decided the President and the HSG may visit Jamshoro during their next visit to Karachi to speed-track setting-up of the IEEE P Sind Chapter.

Resignations of Chairman and Editor IEEE P Board of Publications.

The HSG informed the house that due to busy official engagements, both Dr. Zubair A. Khan and Dr. Asghar Saqib had resigned respectively as the Chairman and Editor IEEE P Board of Publications, which were requested to be accepted by the Council. He further nominated Prof. Dr. Noor A. Sheikh as Chairman IEEE P BOP, Dr. Murtaza Hashmi Associate Professor Electrical Engineering department UET, Lahore, as the Editor. The house unanimously approved the nominations as both the gentlemen had also accepted the positions and required IEEE P HQ for issuance of the notifications. It was further decided acceptance of the resignations of the earlier incumbents in the BOP and special thanks due to them for the services rendered during their incumbency will be communicated to them in written by the HSG.

Nominations for replacement of central council members.

Under clause 13(a) of the By-laws, the council reviewed the matter of some members, who continuously did not attend the meeting due to their own engagements and considered the nominations for their replacement. The following persons were nominated,

1. Engr. Prof. Dr. Noor A. Sheikh
2. Engr. Arshad Chughthai
3. Engr. Anwar-ul Hassan
4. Engr. Suleman Najeeb Khan
5. Engr. Murtaza Hashmi

The house required that all above proposed central council members should be the corporate members of IEEE P, according to the Bye-Laws of the Institution.

The meeting ended with the vote of thanks to the chair.

Engr. Prof. Dr. Suhail Aftab Qureshi
Hony Secretary General

Distribution:

All council members.

364th Central Council Meeting held on 1st October, 2012 at 3.00 p.m. at IEEE P HQ, 4-Lawrence Road, Lahore.

List of Participants

Presents

- | | |
|--------------------------------------|-------------------------|
| 1. Engr. Tahir Basharat Cheema | President |
| 2. Enbgr. Muhammad Azeem | Vice President |
| 3. Engr. S.S.A. Jafri | Vice President (s) |
| 4. Engr. Dr. Suhail Aftab Qureshi | Hony. Secretary General |
| 5. Engr. Salis Usman | Hony. Treasurer |
| 6. Engr. Syed Saleem Akhtar | Hony. Joint Secretary |
| 7. Engr. Fazal Rahmaan | |
| 8. Engr. Syed Tanzeem Hussain Naqvi | |
| 9. Engr. Riaz Ahsan Baig | |
| 10. Engr. M. Irfan Gohar | |
| 11. Engr. Mrs. Farida Javed | |
| 12. Engr. Muhammad Ashraf | |
| 13. Engr. Lt. Col. M. Zaman | |
| 14. Engr. M. Anwar Qaseem Qureshi | |
| 15. Engr. Muhammad Afzal | |
| 16. Engr. Dr. Rana Abdul Jabbar Khan | |
| 17. Engr. Mian Sultan Mahmood | |
| 18. Engr. Zafar Ahmed Pirzada | |
| 19. Engr. Muhammad Daud | Chairman LLC |
| 20. Engr. Syed Khalid Sajjad | Secretary LLC |
| 21. Engr. Obaid-ur-Rehamn Khan | Chairman KLC |
| 22. Engr. Ahmad Zubair | Secretary KLC |
| 23. Engr. Suleman Najeeb Khan | |
| 24. Mr. Muhammad Ihsan Khan | Manager Administration |

Regrets

1. Engr. Shafiq A. Siddiqi
2. Engr. Ch. Asghar Ali Randhawa
3. Engr. Prof. Dr. Zubair A. Khan
4. Engr. Mohsin M. Syed
5. Engr. Ahmed Saeed Akhtar
6. Engr. Asim Raza

Minutes of 202nd Meeting of Admn & Finance Committee



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

Minutes of 202nd Meeting of Admn & Finance Committee

Held on 16th November 2011 at IEEEEP Office 4 Lawrence Road, Lahore.

Present

- | | |
|---|-------------------------|
| 1. Engr. Muhammad Azeem | Vice President in chair |
| 2. Engr. Prof. Dr. Sohail Aftab Qureshi | Hony Sect. General |
| 3. Engr. Salis Usman | Secretary |
| • Muhammad Ihsan Khan | Manager Administration |
| • Mr. Hassan Abbas | Accountant |

Telephonic Consultation during the Meeting

- | | |
|-----------------------------|--------|
| 1. Engr. Syed Saleem Akhtar | Member |
|-----------------------------|--------|

Regret

- | | |
|---------------------------------|--------|
| 1. Engr. Fazal Rahman | Member |
| 2. Engr. M. Naveed Akram Ansari | Member |

The meeting started with the recitation from Holy Quran.

1. Confirmation of minutes of 201st meeting of the committee

The Committee reviewed the minutes of the last meeting & the progress thereof and unanimously confirmed the minutes of the 201st meeting.

2. Review of Financial Status

Engr. Salis Usman apprised the Committee of the status of IEEEEP funds which is as follows:

- Current Account (UBL): Rs. 542,237 As of 14th November 2012
- Term Deposit (Faysal Bank): Rs. 9,932,132 (to be matured by June 2013)
- Total Available Funds: Rs. 10,474,369
- Advance rent of IEEEEP House expected from NESPAK within this month: Rs. 6,500,000
- Average monthly expenditure (based on the last four months data): Rs. 350,000

3. Consideration of Sub-committee Recommendation for purchase of plot for IEEEEP HQ Office

The Committee congratulated the three members Sub-Committee, headed by Vice President, IEEEEP constituted by the Central Council and thanked for the committee members' focused concern in the long term interest of the IEEEEP. It was observed that the proposed plot i.e. 9-J3, Johar Town, Lahore, measuring 1 Kanal and 100 sq ft, is located at a walking distance to the Lahore Expo Centre – an ideal location for the future IEEEEP HQ office. Total cost of the plot is Rs. 15,500,000; 50% of the amount (Rs. 7,750,000) is to be paid immediately and the remaining 50% within two months i.e. by 10th January 2013. The Committee decided to strongly recommend to the Central Council for the purchase of the plot as proposed by the Sub-Committee with the following details:

- Payment of 50% advance from the existing IEEEEP funds (Current Account + Term Deposit)
- Payment of remaining 50% by obtaining loan from bank
- Launching of a donation campaign for collecting funds for undertaking the construction of office building in pursuant to the discussions held during the last meeting of the Central Council

4. Any other point

• IEEEEP HR Manual

Engr. Salis Usman apprised that the staff has presented certain concerns with reference to the development and implementation of the IEEEEP HR Manual. The Committee considered each and every concern through detailed discussion and decided the following:

- a. Proposed salary structure is not aligned with the government pay scales

The Committee noted that IEEEEP is neither a public sector entity nor a commercial venture as it is a donation based organization. However, the Committee reiterated to consider and take care of the financial issues of the staff with serious concern in case of any change in the government pay scales.

- b. No relief allowance in view of increase in inflation rate

So far A&FC has not defined the new scales/grades in terms of salary; hence it is too early to comment in this respect.

- c. Provision of earned leave has been omitted

The Committee decided to restore the earned leave facility for the IEEEEP staff.

- d. Fixed/flat rate annual increment is denied

The Committee noted that performance based increment/incentive and promotion is the best way to achieve higher individual as well as organizational throughput. Further, it offers greater amount for acknowledging a person's better performance during the year.

The Committee also decided to implement the IEEEEP HR Manual as of December 1, 2012 after incorporating the change with respect to the provision of earned leave as demanded by the staff and approved by the Committee.

- **IEEEEP Membership Database**

Engr. Salis Usman intimated the finalization of development of IEEEEP Membership Database; the new system has been developed in the Microsoft Access format that allows a number of industry standard features including flexible reporting, data portability and sharing. He also informed that the updating of data in respect of all categories would now be undertaken. The Committee decided to release an amount of Rs. 35,000 to the Vital Management Services as the development and implementation cost.

The meeting was ended with thanks to the Chair.

Engr. Salis Usman

Secretary A&FC, IEEEEP

Quotations

Freedom is absolutely necessary for progress in science and the liberal arts.

Benmedict Spinoza

The tree of liberty grows only when watered by the blood of tyrants.

Bertand de Barere de Vieuzac

Liberty without ob edience is confusion and ob edience without liberty is slavery.

William Penn

Justice is truth in action

Benjamin Disraeli

Delay in justice is injustice.

Walter Savage Landor

What a cage is to the wild beast, law is to the selfish man.

Hjerbert Spencer

A judge is a law student who marks his own examination papers.

H.L. Mencken

OBITUARY

Engr. Farrukh javed Tariq (F-354) Ex. Joint Secretary of IEEEEP, has passed away on 5th February 2013, انا لله وانا اليه راجعون. He was a great person, a very kind human being and a professional with commitment to the electrical engineering, he always contributed his best at large to the IEEEEP. His services will be remembered for long time. May Allah rest his soul in eternal peace and give strength to the bereaved family to bear the loss. آمين

All Central Council Members and Staff of IEEEEP.

365th (Emergent) meeting of the central council of IEEEEP



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEEP-350/HQ/12/

Dated:22.1.202

Minutes of 365th (Emergent) meeting of the central council of IEEEEP

The 365th Emergent Meeting of the Central Council of IEEEEP was held on 19th November 2012 at 3.00 p.m. in IEEEEP office 4-Lawrence Road, Lahore on one point agenda to finalize the matter of purchase of plot for IEEEEP HQ office.

The list of participant is attached at annex-1.

The meeting started with the recitation of Holy Quran. The members unanimously agreed that henceforth, collective prayers would be offered for departed members of the engineering fraternity and specially any member of the IEEEEP. It was further decided that the HQ office would keep in contact with the Pakistan Engineering Congress (PEC) and IEP to collect information about the demise of any engineer, so that proper tribute could be paid by the IEEEEP and later condolence letters signed by the President and HSG could be sent to the grieved families.

1. The minutes of the 364th meeting of the Central Council held on 1st October 2012 were read by the HSG and approved by the House.
2. Engr. Muhammad Azeem, Vice President Convener of Admin and Finance (A & F) Committee presented the minutes of the A & Finance meeting held on 16th November 2012. The minutes of the meeting were deliberated and duly approved. (Copy of the minutes are attached).

The members appreciated the efforts of the special committee constituted by the Central Council for the purchase of land for HQ office of IEEEEP. Thereafter, the actual agenda was taken-up and following was decided:-

- i. The Central Council approved purchase of Plot No. 9-J3 measuring 500 yards as situated on Johar Town for a consideration of Rs.1,55,00,000/- (One Crore Fifty Lacs only) and also the purchase terms and conditions as recommended by the special committee.
- ii. The President to personally meet the DG LDA, and take a verbal assurance regarding the commercialization of the plot selected for purchase for HQ office, in future.
- iii. Mr. Muhammad Azeem and Engr. Mian Sultan Mahmood were assigned with the duties to personally visit the LDA office and to get the file of the plot scrutinized from relevant authorities for authenticity / legality etc.

- iv. Mr. Riaz Ahsan Baig was requested to prepare the feasibility study of the plot project and then provide copies to the members attending the Central Council meeting.

Audit of IEEEEP Karachi Centre

The Council discussed the long awaited audit reports of Karachi Local Centre and in order to avert legal complications, it was decided that a team from HQ office would visit Karachi and ensure that at least 6 years audit report of the KLC is got conducted through designated auditors. Additionally, the house unanimously agreed to request the Chairman KLC to change the venue of the present office of KLC as it was a consensus opinion that the present location was not suitable for proper functioning of the office.

The meeting ended with the vote of thanks of the chair.

Engr. Prof. Dr. Suhail Aftab Qureshi
Hony Secretary General

Annex-1

365th Central Council Meeting (Emergent) held on Monday 19th November, 2012 at 3.00 p.m. at IEEEEP HQ Office, 4-Lawrence Road, Lahore.

List of participants

Presents

- | | |
|--|------------------------|
| 1. Engr. Tahir Basharat Cheema | President (In Chair) |
| 2. Engr. Muhammad Azeem | Vice President |
| 3. Engr. S.S.A. Jafri | Vice President (South) |
| 4. Engr. Prof.Dr. Suhail Aftab Qureshi | HSG |
| 5. Engr. Salis Usman | Hony. Treasurer |
| 6. Engr. Fazal Rahmaan | |
| 7. En gr. Riaz Ahsan Baig | |
| 8. Engr. M. Irfan Gohar | |
| 9. Engr. M. Anwar Qaseem Qureshi | |
| 10. Engr. Mian Sultan Mahmood | |
| 11. Engr. Shabiul Hassain Naqvi | |
| 12. Engr. Syed Khalid Sajjad | |

Regret(s)

1. Engr. Obaid-ur-Rehman
2. Engr. Ahmed Zubair
3. Engr. Syed Saleem Akhtar
4. Engr. S.T.H. Naqvi
5. Engr. Ch. Asghar Ali Randhawa
6. Engr. Mrs. Farida Javed
7. Engr. Mohsin M. Syed
8. Engr. Lt. Col. M. Zaman
9. Engr. Dr. Rana Abdul Jabbar Khan
10. Engr. Muhammad Daud
11. Engr. Suleman Najeeb Khan
12. Engr. Arshad Chughtai
13. Engr. Shafiq A. Siddiqi

Minutes of 203th Meeting of Membership Committee



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEEP-196/HQ/13/

Dated: 26.01.2013

Minutes of 203rd Meeting of Admn & Finance Committee
Held on 14th January 2013 at IEEEEP Office, 4-Lawrence Road, Lahore.

Present

- | | |
|---|----------|
| 1. Engr. Muhammad Azeem | Chairman |
| 2. Engr. Prof. Dr. Suhail Aftab Qureshi | Member |
| 3. Engr. Syed Saleem Akhtar | Member |
| 4. Engr. Fazal Rahmaan | Member |

Regret

- | | |
|-----------------------------|-----------|
| 1. Engr. Salis Usman | Secretary |
| 2. Engr. Navid Akram Ansari | Member |

The meeting started with the recitation from the Holy Quran.

1. Confirmation of minutes of 202nd meeting of the committee.

The Committee reviewed the minutes of the last meeting & the progress thereof and unanimously confirmed the minutes of the 202nd meeting.

2. Review of Financial Status

Engr. Prof. Dr. Suhail Aftab Qureshi apprised the committee of the status of IEEEEP funds which was as under:

- Current Account (UBL) Rs. 40,653/- as of 12th January 2013
- Term deposit (Faysal Bank) Rs. 10,000,000/- (to be matured by 14th January 2013)
- Rent from NESPAK + Profit from TDR Rs. 5,953,086/-
- Average monthly expenditure (based on the last four months data) Rs. 350,000/-

Further Engr. Prof. Dr. Suhail Aftab Qureshi proposed

a schedule to fix existing amount in Faysal Bank account as term deposit. Details are as under:

- Rs. 10,000,000/- for 1 year
- Rs. 45,00,000/- for 3 months
- Rs. 10,00,000/- for 1 month

3. Discussion about the Purchase of Land for IEEEEP HQ

Committee asked Engr. Muhammad Azeem about the progress on purchase of land. In response Engr. Muhammad Azeem informed that the case of purchase of residential plot in J-block Johar Town had been abandoned. The commercial plot offered by the LDA had not been finalized as yet. The president, Engr. Tahir Basharat Cheema was to take the decision in the case after meeting with DG LDA. Further Engr. Prof. Dr. Suhail Aftab Qureshi assured the committee that only commercially suitable plot will be finalized. Engr. Fazal Rahmaan asked the committee to prepare the feasibility report & submit to the committee before purchase.

4. Clearance of IEEEEP Manual

While decision about the HR Manual, Engr. Prof. Dr. Suhail Aftab Qureshi proposed to implement HR Manual for one month on experimental basis and committee agreed on the proposal.

5. Nomination (s) for the position of Hony. Treasurer

Engr. Prof. Dr. Suhail Aftab Qureshi apprised the committee that Engr. Salis Usman had shown his unavailability to attend the meetings due to transfer from Lahore to Islamabad. Engr. Syed Saleem Akhtar presented some names for the said post but at the end it was decided unanimously that committee will request Engr. Salis Usman to continue.

6. Updating & Upgrading IEEEEP Website

The committee reviewed present website contract with PITC. The comparative statement was presented to the committee which included four bidders & their demos. The committee decided to give chance to M/s Smark Group who gave the lowest rate for development & Upgrading of IEEEEP HQ website.

The meeting ended with the vote of thanks to the chair.

Engr. Muhammad Azeem
Chairman A&F, Committee

OBITUARY

*Mother-in-Law of Engr. Tahir Basharat Cheema
President IEEEEP has passed away on 20th December 2012*

انا لله وانا اليه راجعون

*May Allah rest her soul in peace and give strength to the
bereaved family to bear the loss. آمين*

All Central Council Members and Staff of IEEEEP

Minutes of 190th Meeting of Membership Committee



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEP-134/HQ/13/

Dated: 02.02.2013

Minutes of 190th meeting of the Membership Committee held on **02.02.2013 at 10.00 a.m.** in IEEEP HQ office 4-Lawrence Road, Lahore.

Present (s)

- | | |
|---|-------------------|
| 1. Engr. Muhammad Azeem | Member (In Chair) |
| 2. Engr. Prof. Dr. Suhail Aftab Qureshi | Secretary |
| 3. Engr. Anwar Qaseem Qureshi | Member |

Regret (s)

1. Engr. S.S.A. Jafri
2. Engr. Arshad Chughtai
3. Engr. Abrar Ahmad
4. Engr. Lt. Col. (R) M. Zaman
5. Engr. Muhammad Afzal

The meeting started with the recitation of Holy Quran

1. To consider the list of fresh applications for admission and Elevation of class.

The committee thrashed out the list of applications for fresh enrolment and elevation from one class to another as prepared by the office and approved as below,

Associate Members Recommended

1. Engr. Junaid Shakeel
1. Engr. Muahmmad Salim
2. Engr. Maaz Ahmed
3. Engr. Omer Iqbal

Associates

1. Engr. Syed Muhammad Asif Hussain

TRANSFERRED MEMBER TO FELLOW

1. Engr. Irfan Ahmed
2. Engr. Irfan Gohar
3. Engr. M. Anwar Qaseem Qureshi

TRANSFERRED STUDENT TO GRADUATE

1. Syed Faizanullah Hussainy

TRANSFERRED GRADUATE TO ASSOCIATE MEMBER

1. Syed Muhammad Hassan-ul-Haq

The meeting ended with the vote of thanks to the chair.

Engr. Muhammad Azeem
(Vice President IEEEP)

Distribution:
All committee members.

Quotations

It is not a disgrace to fail. Failing is one of the greatest arts in the world.

Charles F. Ketting

Our greatest glory is not in every falling but in rising every time we fall.

Confucius

If you wish to be loved, show more of your faults than your virtues.

Edward Bulwer – Lytton

Our short comings are the eyes with which we see the ideal.

Friedrich Wilhelm Nietzsche

Hungry men have no respect for law, authority, or human life.

Marcus Gravey

Defeat should never be a source of discouragement but rather a fresh stimulus.

Robert South.

The greatest mistake you can make in life is to be continually fearing you will make one.

Elbert Hubbard

If you shut your doors to all errors, truth will be shut out.

Rabindranath Tagore

It is only because of problems that we grow mentally and spiritually.

M. Scott Peck

A nation or civilization that continues to produce soft-minded men purchases its own spiritual death on the installment plan.

Martin Luther King, Jr.

We learn from history that we learn nothing from history.

Georg Wolhelm Friedrich Hegel

These who cannot remember the past are condemned to repeat it.

George Santayana

The pen is mightier than sword.

Edward Bulwer-Lytton

The great enemy of the truth is very often not the lie-deliberate, contrived, and dishonest-but the myth-persistent, persuasive, and unrealistic.

John F. Kennedy

Censorship is more depraving and corrupting than anything pornography can produce.

Tony Smythe

Minutes of 366th Meeting of Central Council of IEEEEP



THE INSTITUTE OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEEP-350/HQ/13/

Dated: 09.02.2013

The 366th meeting of the Central Council of IEEEEP was held on 02nd February 2013 at 4.00 p.m. in IEEEEP office 4-Lawrence Road, Lahore.

The list of participants is attached at annex-1.

- The meeting started with the recitation of Holy Quran.
- Fateha was offered by the Council for the Mother in Law of Engr. Tahir Basharat Cheema President IEEEEP, who had left this world on the Dec 20, 2012.
- Engr.Obaid Ur Rehman enlightened the audience with the activities of IEEEEP Karachi Center as under:
 - i. Office space is expected for IEEEEP Office at IEP building Situated at Shahrah-e-Faisal Karachi at nominal rates and hopefully the expected rent would be compatible to what is presently being paid by the way of shared office accommodation.
 - ii. CPD courses can also be initiated at the auditorium of IEP free of Cost.
 - iii. The Chairman KLC promised to get the accounts of the KLC audited at the earliest. Here, the council was informed that chartered accountant firm has since been nominated, who would complete the audit soon.
- House Congratulated Engr. Prof. Dr. Suhail Aftab Qureshi on assumption of his charge of Vice Chancellor of University of South Asia & Engr. Dr. Abdul Jabbar Khan on taking over the post of CEO FESCO.

The Council then discussed each agenda point as following,

1. Confirmation of the minutes of 365th meeting of central council

The minutes were deliberated at length. Engr. Prof. Dr. Suhail Aftab Qureshi proposed confirmation and the house unanimously confirmed the minutes.

2. To endorse the minutes of 203rd Admn & Finance Committee meetings.

Engr.Prof.Dr.Suhail Aftab Qureshi placed the minutes before the Council and the house unanimously confirmed the same.

3. 190th Membership Committee

The house thoroughly examined all recommendations of membership cases and unanimously approved the members as below:

Confirmed as Fellow

1. Engr. Irfan Ahmed
2. Engr. Irfan Gohar
3. Engr. M. Anwar Qaseem Qureshi

Confirmed as Associate Member

1. Engr. Junaid Shakeel
2. Engr. Muahmmad Salim
3. Engr. Maaz Ahmed
4. Engr. Omer Iqbal
5. Syed Muhammad Hassan-ul-Haq

Confirmed as Associates

1. Engr. Syed Muhammad Asif Hussain

Confirmed as Graduate

Syed Faizanullah Hussainy

4. Progress of Purchase of Land for IEEEEP HQ

Engr. Muhammad Azeem briefed the house on purchase of land issue and confirmed that the idea of purchasing a residential plot for subsequent conversion to commercial status was dropped. He further said that LDA had offered a commercial plot, but so far it had not been finalized. The President requested Engr. Prof. Dr. Suhail Aftab Qureshi & Engr. Riaz Baig to visit the plots offered by LDA at Expo Center Lahore next week along with Engr. Muhammad Azeem to finalize the deal. It was further said that all possible steps need to be taken to ensure purchase at the earliest.

5. Details Regarding Upcoming Seminar & Electro Fair

Engr. Tahir Basharat Cheema after due deliberation and incorporation of various ideas from M/s Suleman Najeeb Khan and others said that the Seminar on Energy Conservation, energy efficiency will be a part of 3 days event along with the Electro Fair in April-2013, during which the 1st day would be for the Seminar and further two days for the Electro Fair. It will be a Mega Event in which products relating to energy conservation and energy efficiency will be displayed & lectures will be a parallel activity. The President further enhanced the list of the Seminar Committee which was accepted by the council. The list is as followed;

1. Engr. Arshad Chughtai (Convener)
2. Engr. Suleman Najeeb Khan
3. Engr. Riaz Ahsan Baig
4. Engr. Muhammad Afzal
5. Engr. Shahid Aslam
6. Engr. Mohsin M. Syed
7. Engr. Ahmed Zubair (KLC)
8. Engr. Muhammad Irfan Sheikh (KLC)
9. Engr. Irfan Gohar
10. Engr. Farida Javid
11. Engr. Anwar Qaseem Qureshi

12. Engr. Bashir Butt – representing solar power products
13. Engr. Ejaz Rafiq Qureshi (secretary of the Committee)

It was felt that the committee would meet on the immediate basis in order to finalize the event in the desired fashion. As all members would not be able to meet all the time, the chair of the committee was considered to be held by M/s Arshad Chughtai, Suleman N. Khan and R. A. Baig. It was further decided to reduce expenses and hold meetings with Karachi members through the Skype facility

6. AGM/Convention

After detailed discussion and in light of the continued strife in Karachi it was decided to hold AGM/Convention during the Month of May-2013 at Lahore. The members from Karachi, while accepting the situation, recommended that the next AGM/Convention be held at Karachi as per the situation of law and order.

7. Briefing on Administrative issues by the HSG:

The Hony. Secretary General briefed the house about the termination of Ex-Manager Administration (Mohammad Ihsan Khan) and the new appointment of Engr. Ejaz Rafiq Qureshi as Manager Administration. Thereafter, he informed the house about the long process adopted for dispensing with the services of the earlier employee. It was also informed that due process had been taken up which started with the first show cause letter of mid-2011, the verbal warning etc and the final show cause notice of 2012 and the eventual final action in Dec-2012. The House unanimously ratified the action of the HSG and the termination of the earlier M (Admn) and the appointment of Engr. Ejaz Rafiq Qureshi. However, it was decided that the position now will be titled as Manager (Admn & Development). It was further hoped that the new Manager would greatly support the IEEEEP with his experience and qualifications.

8. Additional Points / HR Manual

Engr. Salis Usman said HR Manual will be updated with condition of Hiring & Firing. The Council decided that the Manual be immediately implemented with the necessary additions etc. Additionally, Engr. Salis Usman gave report on completion of Membership Database Software. He further informed that Mr. Shoaib who had developed the software would be giving a free Accounts General Ledger Package to the Institution and requested for compensation of Rs: 2500/- per visit to him, which was approved by the Council.

The House thanked Engr. Obaid-ur-Rehman & Engr. Ahmed Zubair of the KLC for attending the Meeting.

The meeting ended with the vote of thanks to the chair.

Engr. Prof. Dr. Suhail Aftab Qureshi
Hony. Secretary General

Distribution:
All Council Members

366th Central Council Meeting (Emergent) held on Saturday 2nd February 2013 at 4.00 p.m. at IEEEEP HQ Office, 4-Lawrence Road, Lahore.

List of participants

Presents

- | | |
|---|----------------------|
| 1. Engr. Tahir Basharat Cheema | President (In Chair) |
| 2. Engr. Muhammad Azeem | Vice President |
| 3. Engr. Prof. Dr. Suhail Aftab Qureshi | HSG |
| 4. Engr. Salis Usman | Hony. Treasurer |
| 5. Engr. Fazal Rahmaan | |
| 6. Engr. S.T.H. Naqvi | |
| 7. Engr. Riaz Ahsan Baig | |
| 8. Engr. M. Irfan Gohar | |
| 9. Engr. M. Anwar Qaseem Qureshi | |
| 10. Engr. Farida Javed | |
| 11. Engr. Muhammad Ashraf | |
| 12. Engr. Anwar ul Hassan | |
| 13. Engr. Obaid Ur Rehman | |
| 14. Engr. Ahmed Zubair | |
| 15. Engr. Suleman Najeeb Khan | |

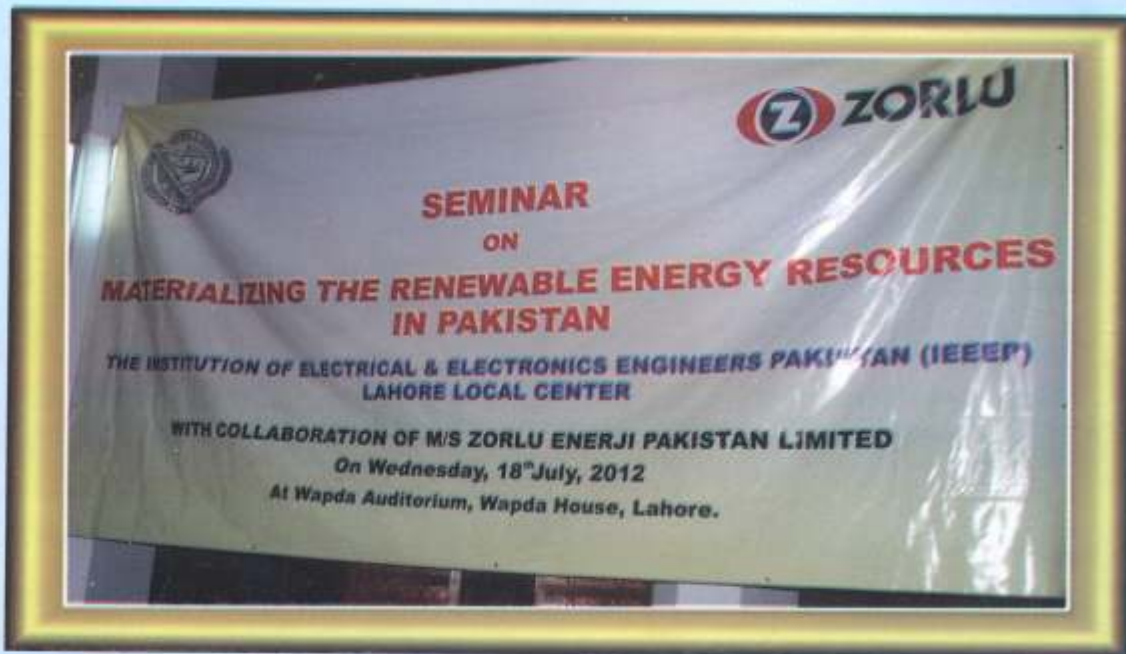
Regret(s)

1. Engr. S.S.A Jafri
2. Engr. Syed Saleem Akhtar
3. Engr. Ch. Ashgar Ali Randhawa
4. Engr. Mohsin M. Syed
5. Engr. Lt. Col. M. Zaman
6. Engr. Muhammad Daud
7. Engr. Arshad Chughtai
8. Engr. Shai ul Hussain Naqvi
9. Engr. Syed Khalid Sajjad
10. Engr. Shafiq A. Siddiqi
11. Engr. Prof. Dr. Zubair A. Khan
12. Engr. Mian Sultan Mahmood
13. Engr. Asim Raza
14. Engr. Prof. Dr. Noor M. Sheikh



Engr. Ejaz Rafiq Qureshi
Joined IEEEEP as
Manager Administration & Development
w.e.f. 29, January 2013

Glimpses of Seminar
on “Materializing the Renewable Energy Resources in Pakistan”
on Wednesday, 18th July 2012 at WAPDA Auditorium



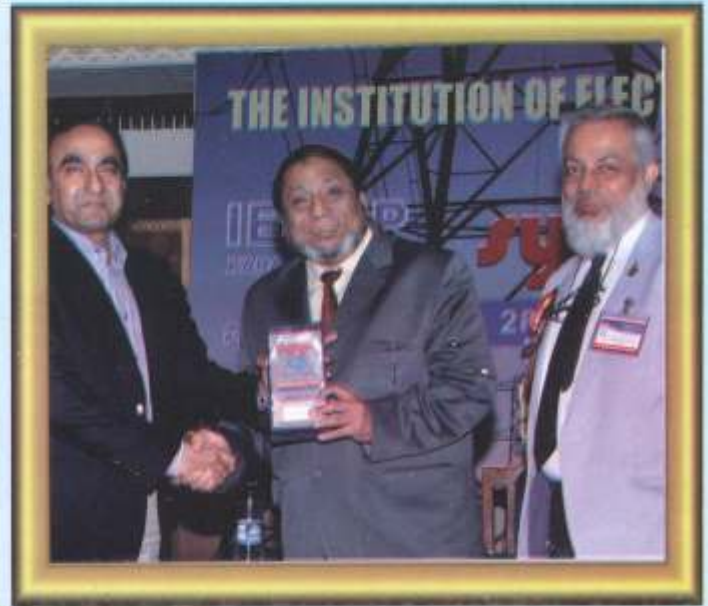
Glimpses of Seminar
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on Wednesday, 18th July 2012 at WAPDA Auditorium



Glimpses of Seminar
on “Materializing the Renewable Energy Resources in Pakistan”
on Wednesday, 18th July 2012 at WAPDA Auditorium



Glimpses of
28th Multi-Topic International Symposium IEEEEP KLC
on March 20th & 21st 2013 at Pearl Continental Karachi



Glimpses of
28th Multi-Topic International Symposium IEEE P KLC
on March 20th & 21st 2013 at Pearl Continental Karachi



Congratulation



*We congratulate
Engr. Prof. Dr. Suhail Aftab Quershi
on assumption of charge of Vice Chancellor
University of South Asia.*

*We congratulate
Engr. Rana Abdul Jabbar
on assumption of charge of
Chief Executive Office FESCO.*



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